

*Appointment of - Insurance Steering Committee  
 and approval of - members - auditor - county judge -  
 Commr Woolley, Personnel Director and Bill Mooie  
 approve timeline recommended by its representative*

**REQUEST FOR AGENDA PLACEMENT FORM**

Submission Deadline - Tuesday, 12:00 PM before Court Dates

**SUBMITTED BY:** Randy Gillespie      **TODAY'S DATE:** January 3, 2023

**DEPARTMENT:** Personnel

COMMISSIONERS COURT

**SIGNATURE OF DEPARTMENT HEAD:** Randy Gillespie

JAN 09 2023

**REQUESTED AGENDA DATE:** January 9, 2022

**Approved**

**SPECIFIC AGENDA WORDING:** Presentation by Holmes Murphy (Employee Benefits Consultant) to discuss the possibility of Johnson County pursuing Self Funded Insurance for upcoming 2024 renewal. *and take any related action.*

**PERSON(S) TO PRESENT ITEM:** Julie Rickman w/Holmes Murphy

**SUPPORT MATERIAL:** (Must enclose supporting documentation)

**TIME:** 30 minutes

**ACTION ITEM:**        X  

**WORKSHOP:**          X  

(Anticipated number of minutes needed to discuss item) **CONSENT:** \_\_\_\_\_

**EXECUTIVE:** \_\_\_\_\_

**STAFF NOTICE:**

**COUNTY ATTORNEY:** \_\_\_\_\_ **IT DEPARTMENT:** \_\_\_\_\_

**AUDITOR:** \_\_\_\_\_ **PURCHASING DEPARTMENT:** \_\_\_\_\_

**PERSONNEL:** \_\_\_\_\_ **PUBLIC WORKS:** \_\_\_\_\_

**BUDGET COORDINATOR:** \_\_\_\_\_ **OTHER:** \_\_\_\_\_

\*\*\*\*\*This Section to be Completed by County Judge's Office\*\*\*\*\*

ASSIGNED AGENDA DATE: \_\_\_\_\_

REQUEST RECEIVED BY COUNTY JUDGE'S OFFICE \_\_\_\_\_

COURT MEMBER APPROVAL \_\_\_\_\_ Date \_\_\_\_\_



# Johnson County

Commissioner's Court Marketing Timeline Discussion

January 9, 2023



# Agenda

- Review of marketing
- Marketing timeline
- Marketing bid lists
- Next Steps

*m*

# Marketing Review

# 2023 Products for Marketing

- Medical
- Pharmacy
- Stop Loss
- Dental
- Life
- Vision
- Voluntary Benefits
- Cobra
- ACA Reporting
- Benefit Administration Portal

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# 2023 Marketing Timeline



Johnson County 2023 Marketing Schedule	Date	Organization Responsible	Notes
<b>Marketing Timeline</b>			
Confirm Marketing Timeline	1/31/2023	HMA/JC	
Put Marketing Spreadsheets in folder (general vendor response included)	November	HMA	Completed
Create Vendor Bid list	December	HMA	Completed
Include Incumbents	December	HMA	Completed
Unofficial RFI Discussion - Insurance Committee	11/10/2022	HMA	Completed
Create RFP Attachments, Vendor Responses, Marketing Analysis Folders	December	HMA	Completed
Create RFP Document	December	HMA/JC	Completed
Request Reports from Vendors	1/23/2023	HMA	
Request Updated Cases	2/1/2023	HMA/JC	
<b>Marketing Prep</b>			
Prep Reports for Distribution (i.e. Enter Data, Scan for PHI, etc.)	January	HMA	
Client-Specific Requirements	January	HMA/JC	
Adjust Spreadsheets with Client Questions	1/23/2023	HMA	
Create Scoring Criteria	1/23/2023	JC	
PHI Scrub + Peer Review	1/23/2023	HMA	
<b>2023 Marketing Schedule</b>			
<b>Marketing</b>			
Submit RFP Data to Procurement	Early Feb	HMA	
Ad Dates	Early Feb	JC	
RFP Release	2/13/2023	JC	
Vendor Questions Received	2/27/2023	JC	
Pre proposal meeting	3/2/2023	HMA/JC	
Question Response	3/7/2023	HMA/JC	
HMA Responses to Questions	3/17/2023	HMA	
RFP Due Date	3/30/2023	JC	
Vendor Responses Sent to Holmes Murphy	4/1/2023	JC	
Save/Gather Vendor Responses	4/2/2023	HMA	
<b>Analysis</b>			
Spread Responses by	4/17/2023	HMA	
Develop Analysis by	4/17/2023	HMA	
Develop Scoring Notes by	4/17/2023	HMA	
Peer Review of Analysis by	4/17/2023	HMA	
Review Analysis/Proposals with JC/Insurance Review Committee	4/21/2023	HMA/JC	
Interview Finalist/Negotiations	Week of April 24	HMA/JC	
Request Best and Final Offers	Week of April 24	HMA/JC	
Agenda Finalized prior to Court Meeting	5/1/2023	HMA/JC	
Johnson County Approval (Commissioner's Court)	5/8/2023	JC	
Implementation	June	HMA/JC/Carriers	
Open Enrollment	August	JC	
Effective date of new plan	<b>10/1/2023</b>	-	
Final SBCE/SPDs received	September	Carriers	
Initial Billing Audit	October	HMA	



# 2023 Marketing Summary

<b>2023 Marketing Schedule</b>	<b>Date</b>
RFP Release	2/13/2023
RFP Due Date	3/30/2023
Review Analysis/Proposals with JC/Insurance Review Committee	4/21/2023
Interview Finalists/Negotiations	Week of April 24
Johnson County Approval (Commissioner's Court)	5/8/2023
Effective date of new plan	<b>10/1/2023</b>



# Vendor Bid Lists



# Medical

- Marketing Fully Insured, Self Funded and Level Funded Models
- Quotes based on current plan designs
- Plan changes to be considered after vendor selection

- 90 Degree Benefits
- ABA
- Accolade
- Aetna
- BCBS TX
- Boon-Chapman
- BSW Health
- Catalyst Health Network
- Cigna
- Grand Rounds
- HealthFirst TPA
- Health Insurance Services Inc.
- Healthcare Bluebook
- HealthSCOPE
- HST
- Humana
- Interlink
- Lucent Health
- Key Benefits Administrators
- Meritain (TPA)
- MRIOA
- Medibookr
- Quantum
- UnitedHealthcare & UMR
- The Health Plan



# Pharmacy

- Marketing integrated and carve out RX
- Quotes based on current plan designs
- Plan changes to be considered after vendor selection

- BeneCard
- Boon-Chapman
- CerpassRx
- Cigna
- Express Scripts
- Health Smart
- IngenioRx
- Kroger Prescription Plans
- Magellan Rx
- MaxcareRx
- Maxor
- MedTrak
- MRloA
- Navitus
- Optum
- Prime Therapeutics
- ProCare RX
- Rx Benefits
- RX Preferred Benefits
- Southern Scripts
- USA Managed Care Organization
- WellDyneRX
- Prescriptive



# Stop Loss

- Required for self funded medical plans
- HMA will request levels based on industry standards
- Annual renewals, generally no rate guarantees

- American Fidelity
- Avant
- Berkley
- Berkshire Hathaway
- Cigna
- Granular
- Hall Mark (HM) Insurance Group
- Interlink Health
- Optum
- QBE
- Reliance Standard Life
- Stealth Partner Group
- SunLife
- Swiss Re
- Symetra
- Tokio Marine HCC (TMHCC)
- UNUM
- Voya
- Wellpoint



# Dental

- Quoting dental to see if packaging discounts may apply
- Quotes based on current plan designs
- Consideration of administrative simplicity

- 90 Degree Benefits
- ABA
- Aetna
- Aflac
- Ameritas
- Assurant
- BCBS TX
- Boon-Chapman
- Bright Benefits
- BSW Health
- Cigna
- Delta Dental
- DentalSelect
- Guardian Life Insurance Company
- Humana
- Liberty Dental
- Lincoln Financial Group
- Lucent Health
- MetLife
- Principal
- Reliance Standard Life
- Renaissance
- SunLife
- The Standard
- United Concordia Dental
- UnitedHealthcare
- UNUM



# Vision

- Quoting vision to see if packaging discounts may apply
- Quotes based on current plan designs
- Consideration of administrative simplicity

- 90 Degree Benefits
- ABA
- Aetna
- Aflac
- Ameritas
- Avesis
- BCBS TX
- Boon-Chapman
- Bright Benefits
- BSW Health
- Cigna
- DentalSelect
- EyeMed
- Guardian Life Insurance Company
- Humana
- Lincoln Financial Group
- Lucent Health
- MetLife
- NVA
- Principal
- Reliance Standard Life
- Renaissance
- SunLife
- The Standard
- United Healthcare
- UNUM
- Versant Health - Superior and Davis Vision
- VSP



# Life/AD&D

- Quoting Life/AD&D to see if packaging discounts may apply
- Quotes based on current plan designs
- Consideration of administrative simplicity

- Aflac
- Allstate
- Assurant
- BCS
- BSW Health
- Cigna Group Insurance
- Dearborn National
- DentalSelect
- Equitable
- Guardian
- Humana
- Liberty Mutual
- Lincoln Financial Group
- Meritain (TPA)
- MetLife
- MRloA
- Mutual of Omaha
- New York Life
- Northwestern Mutual
- OCHS Inc.
- One America
- Principal
- Prudential
- Reliance Standard Life
- Renaissance
- Securian
- SunLife
- Symetra
- TBX Benefits
- The Hartford
- The Standard
- UnitedHealthcare & UMR
- UNUM
- Voya



# Voluntary Products

- Quoting VB to see if packaging discounts may apply
- May offer enrollment solution

- Aetna
- Aflac
- AigilisHealth
- Allstate
- Benefit Communications
- Cigna
- Colonial
- Globe Life
- Guardian
- Health Insurance Services Inc.
- Liberty Mutual
- Lincoln Financial Group
- MetLife
- Mutual of Omaha
- New York Life
- Northwestern Mutual
- OCHS Inc.
- Prudential
- Reliance Standard Life
- Securian
- SunLife
- Symetra
- TBX Benefits
- The Hartford
- The Standard
- TML Health Benefits Pool
- Trustmark Benefits
- United Healthcare
- UNUM
- Voya



# Cobra

- Will need Cobra administration

- 24Hour Flex
- 90 Degree Benefits
- Aetna
- Boon-Chapman
- BSW Health
- WEX Health
- Employee Benefits Corporation
- Flores
- HealthEquity
- HSA Bank
- Itedium
- Lucent Health
- Navia Benefits
- P&A Group
- Payflex
- PlanSource
- Sterling Administration
- TASC (Total Administrative Services Corporation)
- Ascensus / UnifyHR





# ACA Reporting

- Will require ACA reporting solution if moving to self funded model

- BenefitScape
- CXC Solutions
- PlanSource
- Sovos
- Sterling Administration
- SyncStream
- TASC (Total Administrative Services Corporation)
- Ascensus / UnifyHR
- Tango Health
- ACA GPS



# Next Steps

- Court to approve marketing timeline
  - Provide any missing vendors to HR to add to marketing bid list
- HMA to work with purchasing to release market to bid
- Analysis and recommendations based on timeline
- Final selection of vendors
  - Finalist meetings with Insurance Committee
  - Final Medical/RX Plan decisions with Insurance Committee
- Final Court Approvals
- Implementation



Thank  
you.



HOLMES  
MURPHY.

**REQUEST FOR AGENDA PLACEMENT FORM**

**Submission Deadline - Tuesday, 12:00 PM before Court Dates**

**SUBMITTED BY:** Jennifer VanderLaan      **TODAY'S DATE:** January 3rd, 2023

**DEPARTMENT:** Public Works

**SIGNATURE OF DEPARTMENT HEAD:** 

**REQUESTED AGENDA DATE:** January 9th, 2023

**SPECIFIC AGENDA WORDING:**

Consideration and Discussion of amendment to the Subdivision Rules and Regulations of Johnson County associated with Ground Water Availability Certification Requirements.

COMMISSIONERS COURT

JAN 09 2023

**PERSON(S) TO PRESENT ITEM:** Jennifer VanderLaan

**SUPPORT MATERIAL:** (Must enclose supporting documentation)

**TIME:** 30 minutes

**ACTION ITEM:** \_\_\_\_\_

**WORKSHOP:** x \_\_\_\_\_

(Anticipated number of minutes needed to discuss item) **CONSENT:** \_\_\_\_\_

**EXECUTIVE:** \_\_\_\_\_

**STAFF NOTICE:**

**COUNTY ATTORNEY:** x \_\_\_\_\_ **IT DEPARTMENT:** \_\_\_\_\_

**AUDITOR:** \_\_\_\_\_ **PURCHASING DEPARTMENT:** \_\_\_\_\_

**PERSONNEL:** \_\_\_\_\_ **PUBLIC WORKS:** X \_\_\_\_\_

**BUDGET COORDINATOR:** \_\_\_\_\_ **OTHER:** \_\_\_\_\_

\*\*\*\*\*This Section to be Completed by County Judge's Office\*\*\*\*\*

ASSIGNED AGENDA DATE: \_\_\_\_\_

REQUEST RECEIVED BY COUNTY JUDGE'S OFFICE \_\_\_\_\_

COURT MEMBER APPROVAL \_\_\_\_\_ Date \_\_\_\_\_

## Proposed Amendments to the Johnson County Subdivision Rules

### Current Language (Page 21, Section IV C (8))

#### *Additional Requirements:*

- (a) *If a person submits a plat for the subdivision of a tract of land for which the source of the water supply intended for the subdivision is groundwater under that land, the plat application shall have attached to it a statement that:*
  - (1) *Is prepared by an engineer license to practice in this state or a geoscientist licensed to practice in this state; and*
  - (2) *Certifies that adequate groundwater is available for the subdivision.*
- (b) *The appropriate form and content of the certification to be attached to the plat application shall be in the form established by the Texas Commission on Environmental Quality.*
- (c) *The owner who submits a plat under the Subsection (a) shall transmit to the Texas Water Development Board and any groundwater conservation district that includes in the district's boundaries any part of the subdivision information that would be useful in:*
  - (1) *Performing groundwater conservation district activities;*
  - (2) *Conducting regional water planning;*
  - (3) *Maintaining the state's groundwater database; or*
  - (4) *Conducting studies for the state related to groundwater.*

*An exception or variance to subsection (a) (1) and (2) of the Additional Requirements stated above may be granted by the Commissioners Court depending upon the specific facts presented to the Commissioners Court if an exception or variance is requested.*

### Proposed Language (with ~~deleted~~ and **inserted** text):

#### ~~Additional Requirements:~~

#### **Water Availability Certification Statements:**

- (a) **Water Availability Certification Statement Required.** If a person submits a plat for the subdivision of a tract of land for which the source of the water supply intended for the subdivision is groundwater under that land, the plat application shall have attached to it a statement that:
  - (1) Is prepared by an engineer license to practice in this state or a geoscientist licensed to practice in this state; and
  - (2) Certifies that adequate groundwater is available for the subdivision.
- (b) **Form and Content of Water Availability Certification Statement.** The appropriate form and content of the **water availability certification statement** to be attached to the plat application shall be in the form established by the Texas Commission on Environmental Quality.
- (c) **Notice Requirements.** The owner who submits a plat under the Subsection (a) shall transmit to the Texas Water Development Board and any groundwater conservation district that includes in the district's boundaries any part of the subdivision information that would be useful in:
  - (1) Performing groundwater conservation district activities;

- (2) Conducting regional water planning;
  - (3) Maintaining the state’s groundwater database; or
  - (4) Conducting studies for the state related to groundwater.
- (d) **Plat Application Not Complete.** When a water availability certification statement is required by these Rules, a plat application will not be considered complete until a completed certification statement has been submitted. A certification statement will be deemed incomplete unless it complies with subsection (a) above, has been reviewed and approved by the Prairielands Groundwater Conservation District, and complies with all other state and local regulations.
- (e) **Statement Not Required.** A plat application must include a water availability certification statement unless otherwise indicated in the chart below. A plat is eligible for an exemption only if the property will be used solely for single-family homes, duplexes, or agricultural uses. Property to be used for multi-family (3 or more dwelling units per lot, including RVs or Mobile Homes), commercial, or industrial development shall be required to obtain a water availability certification statement regardless of number and size of lots.

<u>Number of Lots</u>	<u>Lot Sizes</u>	<u>Certification Requirement</u>
10 or More Lots	Any	Required
3 – 9 Lots	2 or fewer lots in plat are less than 3 acres; all other lots are greater than 3 acres	Not Required
1 – 2 Lots	N/A	Not Required

- (f) A plat application that is exempt under Subsection (e) shall not be required to submit a water availability certification statement, and the plat application shall be considered complete when all other state and local requirements are satisfied.
- (g) **Variance Allowed.** A variance to subsection (a) (1) and (2) of the ~~Additional Requirements stated above~~ may be granted by the Commissioners Court depending upon the specific facts presented to the Commissioners Court if a variance is requested.
- (h) **Variance Procedure.** A plat applicant seeking a variance shall follow the procedure set forth in this subsection. A request for a variance will not be considered by the Commissioners Court unless this procedure is followed.
- a. The applicant shall submit a plat application that is complete in all respects other than: 1) the inclusion of the water availability certification statement and 2) the payment of the plat application fee;
  - b. The applicant shall also submit a verified statement confirming the manner in which the property will be used, the number of dwelling units anticipated to

be placed on the property, and, for non-residential uses, the estimated annual water needs of the platted property;

- c. The Public Works Director shall determine the number of existing water wells within a 1-mile radius of the subject property; and
- d. The Public Works Director shall present the request for a variance, including the completed plat application, the verified statement, and the number and type of wells within 1 miles of the subject property, at a regularly-scheduled meeting of the Commissioners Court within 30 days of the date on which the applicant satisfied all requirements under this subsection.
- e. A variance shall expire and cease to have any legal effect if any changes are made to the plat prior to its final approval by the Commissioners Court.
- f. A variance shall expire and cease to have any legal effect if a final plat is not approved on the subject property within 90 days of the granting of the variance.